

Civil Construction Labourer

Knappett Industries is happy to offer an opportunity for a Civil Construction Labourer for ongoing projects in Nanaimo, BC. We are seeking positive, experienced and energetic people to join our diverse and dynamic team. All Knappett personnel must display strong work ethic, a positive attitude, good problem solving skills, and be able to work cohesively and selflessly within in a team environment.

- ✓ Competitive salary - we take great pride in offering our workforce the best benefits and compensation packages in our industry, and we think you will too
- ✓ Healthcare and Dental for single, couple or family coverage
- ✓ Insurance benefits; long term and life
- ✓ Employee assistance program
- ✓ Group RRSP - save for retirement - you are eligible after **3 months** of work
- ✓ Time Off - Everyone needs time away from work to recharge and be with family and friends
- ✓ Open door policy in a supportive and encouraging work environment
- ✓ Internal Promotions

Knappett Industries (2006) Ltd. is a privately owned construction company with operations bases in Nanaimo, Courtenay, Port Alberni and Fort St. John, BC. Since commencing operations in 1988, Knappett has grown to be a leading provider of civil construction services for major infrastructure, residential subdivision development, underground utility installation & replacement, road building, land clearing projects in British Columbia. Over the past 30 years Knappett Industries Ltd. has maintained a strong and accelerating growth rate, with operations currently serving Western Canada.

Responsibilities:

- ✓ Follow all safety protocols and contribute to the success of the safety program
- ✓ Perform tasks as required on construction site
- ✓ Operate and maintain small tools
- ✓ Shoveling and site clean up
- ✓ Learn pipe laying techniques (for advancement)

Requirements:

- ✓ Ability to take and follow instruction
- ✓ Professional demeanour when dealing with the public
- ✓ Able to work outside in all-weather at all times of the year
- ✓ Minimum two years' experience in civil construction
- ✓ Ability to work as a team as well as independently when required
- ✓ Physically fit and able to lift 50 pounds or more
- ✓ Able to do extensive physical labour
- ✓ Valid provincial driver's license

Assets:

- ✓ Recent working experience in similar role
- ✓ First aid training

This position is compensated at an hourly rate. Employees are eligible for enrollment in our company benefits package following successful completion of a three month probationary period. Compensation will be determined by the successful applicant's level of training and experience. Submissions will be reviewed and only short listed applicants will be contacted for interviews.